



# Greater Manchester **IMMIGRATION AID UNIT**

## **Person Specification:**

### **Trainee Solicitor**

This is an exciting opportunity to make a difference as a solicitor practicing in immigration law. We are looking for someone to join our team of 17 immigration caseworkers and solicitors who has passion and commitment to this area of work. Your attitude and approach matter as much as your skills and qualifications.

### **This is what we are looking for:**

#### **1. Skills and Abilities**

| <b>Skills and Abilities</b>                                   | <b>Essential</b> | <b>Desirable</b> |
|---|------------------|------------------|
| <b>Excellent verbal communication skills</b>                  | <b>Yes</b>       |                  |
| <b>Excellent written communication skills</b>                 | <b>Yes</b>       |                  |
| <b>Ability to relate to people who are under great stress</b> | <b>Yes</b>       |                  |
| <b>Ability to demonstrate empathy and understanding</b>       | <b>Yes</b>       |                  |
| <b>Ability to work well within a team</b>                     | <b>Yes</b>       |                  |
| <b>Ability to work under pressure and to tight deadlines</b>  | <b>Yes</b>       |                  |

#### **2. Knowledge and Understanding**

| <b>Knowledge and understanding</b>  | <b>Essential</b> | <b>Desirable</b> |
|---|------------------|------------------|
| <b>Understanding the main issues affecting people who seek asylum, refugees, and people subject to immigration control.</b> |                  | <b>Yes</b>       |
| <b>Motivated to learn and take additional exams to qualify as a legal</b>   | <b>Yes</b>       |                  |

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| immigration practitioner<br>in year one. |  |  |
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### 3. Experience

| Experience  | Essential | Desirable |
|---|-----------|-----------|
| Personal or voluntary work experience that demonstrates you understand and have a commitment to challenging discrimination and fighting for equality including access to justice. |           | Yes       |

### 4. Professional Standards

| Professional standards   | Essential | Desirable |
|--|-----------|-----------|
| Commitment to maintaining high professional standards of practice. | Yes       |           |